# COMMUNIQUE'

Volume XVIII, Number 3

#### KENTUCKY BOARD OF NURSING

312 Whittington Pky, Ste 300, Louisville, KY 40222-5172

Spring 1999

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**Published 3 Times Annually** 

Editor...Darlene Chilton

Editorial Panel...Nancy Held, RN, Chairperson; Clara Dorris, RN; Lori Davis, Esq, Citizen-at-Large

#### **NURSE AIDE REGISTRY**

The Department of Medicaid Services has contracted with the Board of Nursing to maintain and update the Nurse Aide Registry. Beginning July 1, 1999, the Board will update all aspects of the registry. The Division of Licensure and Regulation will continue to maintain the abuse registry and will notify KBN of any findings of abuse that must be added to the Nurse Aide Registry. An 800 telephone number will be established for nurse aides concerned about their status on the registry. A 900 number with the capability for an immediate fax-back verification of a nurse aides' status on the registry will be established for employers. Questions concerning the Nurse Aide Registry should be directed to Joyce A. Bonick, Credentials Branch Manager, at 502-329-7031.

#### NEW LOOK FOR THE NURSING LICENSE CARD

Beginning June 1, 1999, the Board of Nursing will begin issuing a plastic license card to all NEW nurses: RN, LPN, SANE and ARNP, as well as all LPNs renewing their Kentucky nursing license.

Among the features making the new license card a more secure card are a tamper-evident signature panel, thermal imprinting of licensee data and color graphics. Nurses should sign the front of the card using a ballpoint pen as soon as the card is received.

Employers having questions regarding validity of any license card should call 1-900-555-5700 for fax-back verification. For further information, call Joyce A. Bonick at 502-329-7031.

#### **NURSING LEADERSHIP PROGRAM**

The Board of Nursing will be offering the Nursing Leadership Program for registered nurses, licensed practical nurses, advanced registered nurse practitioners, and any others who wish to learn about the *Kentucky Nursing Laws*, and the mission and activities of the Kentucky Board of Nursing. The following dates and locations for the 1999 programs are:

- June 16, 1999 Club Hotel by Doubletree Louisville East
- September 16, 1999 Executive Inn Owensboro
- November 18, 1999 Ashland Plaza

For more information about the Nursing Leadership Program content, continuing education and times, contact Mary Stewart at 502-329-7000, Ext. 237.

#### **ORIENTATION OF GRADUATE NURSES**

A question has been raised as to the utilization of new graduates from nursing programs by health care facilities prior to the person's licensure. Since January 1, 1999, applicants for licensure by examination have not been issued a temporary work permit and are, therefore, not eligible to be classified as registered nurse applicants or licensed practical nurse applicants. Technically, these individuals are unlicensed assistive personnel. However, to differentiate them from nurse aides, it is recommended that these individuals be referred to as "graduate nurses" (GN). These graduate nurses may not refer to themselves as RNs or LPNs and may not practice as RNs or LPNs. (KRS 314.031.)

The administrative regulation on delegation, 201 KAR 20:400, applies and allows an RN or LPN to delegate certain nursing tasks to graduate nurses consistent with the standards set forth in the regulation.

The Board has considered the issue of the orientation of GNs prior to licensure. Orientation and preparation for the role of a licensed nurse is an important aspect of a new nurse's career. It is recognized that orientation involves both didactic and clinical components. The employers of GNs should utilize the following criteria for orientation of a graduate nurse prior to licensure:

- 1. The GN shall have submitted an application for licensure to the Board and have been declared eligible by the Board to take the licensure examination prior to beginning orientation. Upon declaration of eligibility to test by the Board, the applicant is mailed an Authorization to Test (ATT) letter by The Chauncey Group (test service). The GN should provide a copy of the ATT to the employer to show evidence of having applied to the Board for licensure.
- An RN must be designated as the responsible individual to provide continuous, direct, on-site supervision for the GN. However, an RN may designate an LPN to participate in the orientation for the graduate of a practical nursing program.
- 3. A GN may not engage in independent nursing responsibilities.
- 4. It is recommended that the GN's orientation not extend beyond six months after graduation from a program of nursing. If not licensed by the end of orientation or has failed the first attempt at NCLEX, the GN may function only as an unlicensed assistive person.

For a copy of 201 KAR 20:400 and a sample of the ATT, call Mary Stewart at 502-329-7000, Ext. 237. Call Paula Stone at 502-329-7028 for questions regarding the orientation of GNs.

#### 1999 LPN RENEWAL REMINDERS

In July 1999, licensure renewal applications will be mailed to approximately 15,000 LPN licensees to whom a license was issued during the current licensure period. Reminders are reprinted here to assist you in complying with the licensure renewal requirements of the *Kentucky Nursing Laws* (KRS 314.071) which state: "Upon receipt of the application and fee, the Board shall verify the accuracy of the application to determine whether the licensee has meet all the requirements set forth in the chapter and in regulations promulgated by the Board and, if so, shall issue the applicant a license to practice for the ensuing licensure period."

The licensure renewal period and the continuing education (CE) earning period are one and the same. The October 31, 1999 deadline for LPN licensure renewal is also the deadline for earning the mandatory 30 contact hours of approved CE. The 2-contact hour Cabinet for Health Services approved AIDS education is included in the 30-hour total. The 30 hours of CE must have been earned between 11/1/97 and 10/31/99 to meet requirements for the upcoming licensure renewal period. If academic credit will be used to meet CE requirements, the course must be successfully completed prior to 10/31/99.

Licensees are exempt from the continuing education earning requirement only under the following circumstances:

- 1. Renewal of licensure on an inactive status.
- First renewal of a Kentucky license issued by examination or by endorsement.
- 3. Reinstatement or activation of Kentucky licensure between 1/1/99 and 5/31/99 with the proviso that CE earning was submitted at the time of application for reinstatement or activation of license and was approved by KBN.

#### DOMESTIC VIOLENCE CONTINUING EDUCATION

Nurses with active licensure status on 7/15/96 have a mandatory, one-time requirement to earn 3 hours of KBN approved domestic violence continuing education (CE) before 7/1/99. Any nurse licensed after 7/15/96 has 3 years from the date of initial licensure to earn the CE requirement. If you have already earned the CE requirement, be sure to retain your certificate for 5 years. Compliance monitoring will begin in January 2000.

Any KBN approved CE provider may offer the mandatory domestic violence course using the approved model curriculum provided that, as a minimum, the following content is included:

... the dynamics of domestic violence, effects of domestic violence on adults and child victims, legal remedies for protection, lethality and risk issues, model protocols for addressing domestic violence, available community resources and victim services, and reporting requirements.

Questions may be directed to Grace Scott (502-329-7035) or Carol McGuire (502-329-7033).

#### **NEW ADMINISTRATIVE REGULATIONS**

The Kentucky Board of Nursing is in the process of promulgating administrative regulations on the determination of death for registered nurses employed by an ambulance service. Emergency regulations are currently in effect. If you are an RN employed by an ambulance service, you may obtain more information by calling Nathan Goldman, General Counsel, at 502-329-7009.

#### **KBN NOW ACCEPTS CHARGE CARDS VIA IVR**

The Board recently enhanced its Interactive Voice Response (IVR) system to accept charge card payments for verification of original licensure, which is sent to another state board, and for the upcoming LPN renewal application processing fee. To pay the LPN renewal fee, a caller to the IVR can simply follow the prompts to use a Visa or MasterCard (credit or debit card). Be sure to record the transaction confirmation number on the designated area of the LPN renewal application form. Similarly, callers to the IVR requesting verification of original licensure may use a charge card for payment. Once payment is made, the verification information will be sent to the state board specified by the caller. Additional charge card services are planned. Details will be published in subsequent issues of the Communiqué and on the KBN web site (www.kbn.state.ky.us). The IVR number is 900-555-5700. We welcome your feedback on these services.

#### **HOW DOES A "NEW GRADUATE" GET LICENSED?**

With the implementation of computerized NCLEX testing for licensure, the new graduate can now be licensed in a very short period of time. Prior to April 1994, the NCLEX was administered twice a year for both RN and LPN applicants approximately 2 months after graduation. Results were not available for another 2 months after testing. Since April 1994, the computerized NCLEX allows the new graduate to choose an appointment to test from a Monday-Friday scheduling option. Currently a new graduate can be licensed within 3-4 weeks following graduation.

The Licensure by Examination process is dependent upon 1) the date the Board receives verification that requirements have been met for program completion, and 2) the date the new graduate submits the licensure application, registers for NCLEX testing, and schedules the actual test date. Given that a new graduate chooses to comply with the following schedule of events, licensure can be achieved within 3-4 weeks following graduation. The following procedure and potential time frames outline how a new graduate is licensed:

- 1. Several weeks prior to graduation, submits licensure application to KBN and NCLEX registration to test service.
- 2. Certified list of graduates submitted to KBN by program of nursing.
- 3. If new graduate's application for licensure is complete, registration for NCLEX is current, and name appears on the certified list of graduates, the individual is declared eligible to test within 10 days of receipts of all information in the Board office. (2-10 days)
- 4. New graduate mailed an Authorization to Test by test service. (2–5 days)
- 5. New graduate calls to schedule NCLEX; must be offered an appointment within 30 days of the day calling. (2–30 days)
- 6. Takes NCLEX; if results successful and all other requirements met; licensed within 15 days of testing. (15 days for licensure after successful testing)

Contact Joyce Bonick (502-329-7031) or Diane Simcoe (502-329-7034) if additional information is needed.

#### **BOARD MEMBER RESIGNS**

Effective January 31, 1999, Michael Carr, RN, resigned from the Board of Nursing. The Board and staff extend their appreciation and thanks to Mike for his years of service and commitment to public protection, and wish him well in his future endeavors in the nursing profession.

#### NURSING EXCELLENCE AWARD RECIPIENT

Carol McGuire, KBN Education Consultant, was a recipient of a nursing excellence award at the 18th Annual Kentucky Nurse Day Awards Dinner on May 7, 1999. Carol was described as demonstrating a marvelous facility for applying her abilities and talents to a wide range of health care environments, and for bringing a broad vision to the governmental regulatory arena. Her keen intellect, wit and warmth have helped Kentucky become nationally recognized as a provider of high quality nursing education. She has been instrumental in maintaining effective licensure examinations for nursing through her work with the National Council of State Boards of Nursing. Additionally, Carol has diligently worked to initiate a new model for initial and continuing competency determination for licensure of nurses. She has published articles, and frequently is called upon to speak to groups as a representative of the Board of Nursing. Above all else, Carol is committed to nursing and to excellence in health care for the citizens of the Commonwealth of Kentucky.

#### **EMPLOYEE EXCELLENCE AWARD RECIPIENT**

Sandra Johanson, Investigation and Discipline Branch Manager, was recently selected by her coworkers as a recipient of the Employee Excellence Award. Sandy's dedication and commitment are hallmarks of her participation in the work of public protection. Beyond the programmatic functions of the agency, Sandy represents the Kentucky Board of Nursing at various National Council of State Boards of Nursing meetings regarding multistate licensure. Additionally, she participates in the Nurse Leadership Programs across the state, and she is always willing to assist nurse administrators in fulfilling their legal responsibilities. Midst the flurry of complaints that arrive in the Board office, Sandy has been instrumental in supporting the development of the Field Nurse Investigation Program, and is involved in the consideration of an alternative program for licensees on whom complaints are received or who self report. Sandy's significant contributions make the Board of Nursing office a better place to be, and the state of Kentucky a better place to live. Congratulations, Sandy!

#### HIGHLIGHTS OF BOARD ACTIONS

- Directed staff to notify prelicensure registered nurse programs to inform all students of the Board's administrative regulations on the determination of death and preservation of evidence.
- Directed that one of the current positions on the Board be designated as an advanced registered nurse practitioner.
- Directed that the Board discontinue the practice of holding open forums and committee meetings at Kentucky state parks. Directed that future KBN open forums (including the May 1999 forum) be cancelled.
- Directed that KBN annual conferences be held again beginning in the year 2000.
- Directed that the Board move forward for planning implementation of a diversion program; that a work group consisting of experts in the field of establishing and maintaining diversion programs be appointed; and that the work group be appointed by the Consumer Protection Committee chairperson. Directed that the charge of the work group be to develop the plan for implementation of a diversion program to include program type, budget, structure, components, needed legislative proposals, Board decision points and submission of reports.
- Directed that Nancy Sylvester, Parliamentarian, be contracted with as a consultant, that she attend a Board meeting, meet with the Board Structure Work Group at the conclusion of the Board meeting, and make recommendations to the Work Group on ways for the Board to conduct its business.
- Approved letters of response regarding opinion requests concerning administration of etomidate by registered nurses in rapid sequenced induction; performance of medical screening examinations as required by code of federal regulations 29CFR 1910.134 OSHA Respiratory Protection Standard; and performance of colposcopies by registered nurses.
- Directed that a letter of congratulations be sent to the following practical nursing programs for a FY 97-98 NCLEX pass rate of 100%:

Elizabethtown Technical College, Elizabethtown Bowling Green Technical College - Glasgow Campus

• Directed that a letter of concern be sent to the following programs of nursing for a FY 97-98 NCLEX pass rate of less than 85%:

Baccalaureate Degree Programs: Beracollege, Beracollege,

Than as Mare College, Crestview Hills

Associate Degree Programs:

Ashland Community College, Ashland
Jefferson Community College, Louisville
St. Catharine College, St. Catharine
Southeast Community College, Cumberland
Western Kentucky University, Bowling Green

Practicel Nursing Programs:
Northern Kentucky Technical College, Edgewood
Spencerian College, Louisville

• Directed that a letter of warning be sent to the following programs of nursing for FY 96-97 and FY 97-98 NCLEX pass rates of less than 85%:

Associate Degree Nursing Programs: Kentucky State University, Frankfort Morehead State University, Morehead

Practical Nursing Program: Ashland Technical College, Ashland

## KENTUCKY BOARD OF NURSING PUBLICATIONS

To order, check the item(s) you would like to receive, and make check or money order payable to the Kentucky Board of Nursing (address below). *Please be sure to include license number on check, if applicable.* 

UBLICATIONS			COST PER COPY		QUANTITY	TOTAL COST
Continuing Education Brochure	ontinuing Education Brochure		N/C			
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Kentucky Nursing Laws						
Annual Report of the Kentucky Board of Nursing			6.74	0 N		
	rocess & Procedures					
KBN Administrative Regulations (Includes Binder)			\$20.0	0		
Practice Opinion Summary FY 97-	98		\$1.2	0		
ADVISORY OPINION STATE	MENTS		# OF	COST		
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	eening for Detection of Common Ab		.01 2	30		
of the Spine (Revised 12/92, Reviewed 10/96)						
	Nurses in Intravenous Therapy Practice (Revised 12/93)					
	Roles of RNs & ARNPs in the Administration of Medication per Intraspinal Routes (Revised 1/93)					
The Performance of Advanced Life Support Procedures by RNs ( <i>Revised 12/96</i> )						
The Performance of Arterial Puncture by RNs (Revised 12/96, Reviewed 3/97)						
	turing for Superficial Wound Closur		2	30		
Removal of Staples & Sutures I	by Nurses (Revised 12/92, Reviewe	ed 3/97) 84-	.073	. 45		
•	•					
Role of the RN First Assistant (Revised 6/93)						
	Roles of Nurses in the Care of Intrapartum Patients (Revised 1/93)					
	Removal of a Gastric Tube & in the		10	00		
	96)		.114	60		
	by RNs (Revised 4/95)					
Roles of Nurses in the Implementation of Patient Care Orders (Revised 6/98)						
•	a & Delegation of Nursing Acts to U					
(Revised 12/93)		87-	·155	75		
Roles of Nurses in the Administration of Medication via Various Routes (Revised 12/93)						
Roles of Nurses in the Administration of "PRN" Medication (Revised 1/93)						
	Nurses for Patient Care Assignmen					
Delivery (Revised 6/96)	-	88-	.193	45		
Roles of RNs in Invasive Cardiac Procedures (Revised 4/95)			·203	45		
Roles of Nurses in Dialysis (Revised 4/95)			·214	60		
Roles of Nurses Who Provide "Private Duty" Nursing (Revised 1/93)			223	45		
The Application & Removal of a Cast or Splint by Nurses (Revised 4/95)90-23						
Responsibility & Accountability for Assuring Safe Patient Care by Nurses Employed in						
	ong Line Intravenous Catheters by					
	Prehospital Emergency Medical Ca					
	Nursing Practice (Revised 1/93)					
Roles of Nurses & Unlicensed Nursing Personnel in Endoscopic Procedures (Revised 12/93)						
Cardiopulmonary/Respiratory Nursing Practice (Revised 2/93)			.296	90		
School Nursing Practice (Revised	6/98)	93-	306	90		
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#### **DISCIPLINARY ACTIONS**

The format for reporting disciplinary actions includes the statutory citation of the violation. KRS 314.091(1) lists the following grounds for disciplinary action:

- (a) guilty of fraud or deceit in attempting to procure a license;
- (b) conviction of a misdemeanor or felony;
- (c) conviction of a sexual abuse offense;
- (d) acted in a manner inconsistent with the practice of nursing;
- (e) unfit or incompetent to practice nursing;
- (f) abused use of controlled substances or misused or misappropriated any drugs;
- (g) made incorrect entries or failed to make essential entries;
- (h) action on license in another state;
- violated any of the provisions of this chapter, or violated any lawful order or directive previously entered by the board, or any administrative regulation promulgated by the board.

Since the publication of the winter edition of the *Communiqué*, the Board has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*.

## IMMEDIATE TEMPORARY SUSPENSION

\* Jones, Yvette Lagerald

LPN License #2030854 (Louisville, KY) KRS 314.091(1)(d), (f) Eff. 2/16/99

#### Leonard, Daniel L.

RN License #1048182 (Roanoke, VA) KRS 314.091(1)(d), (h) Eff. 4/15/99

#### Lord. Renee I.

RN License #1088796 (Louisville, KY) KRS 314.091 (1)(d), (e), (f), (g) Eff. 4/8/99

#### Lutsch, Patricia F. Jones

RN License #1055396 (Louisville, KY) KRS 314.091(1)(d), (f), (i) Eff. 3/9/99

#### Marshall, Jillian Michelle

RN License #1081098 (Florence, KY) KRS 314.091(1)(d), (e), (f) Eff. 1/22/99

#### \* Martin, Shelly C. Coughlin

RN License #1076360; ARNP #2452-P (Henderson, KY) KRS 314.091(1)(f), (g) Eff. 4/12/99 \* Monhollen, Connie Sue Lawson

RN License #1058785 (Williamsburg, KY) KRS 314.091(1)(d), (i) Eff. 1/4/99

#### Wells, Johnny M.

RN License #1048546 (Gracey, KY) KRS 314.091 (1)(d), (f) Eff. 3/29/99

## LICENSE SUSPENDED/VIOLATION OF STAYED SUSPENSION

#### Lindgren, Kirsten Joy

RN License #1080172 (Lexington, KY) KRS 314.091 Violated Terms of 12/10/98 Agreed Order Eff. 3/17/99

## LICENSE VOLUNTARILY SURRENDERED (HEARING REQUIRED)

#### Edwards, Randy L.

RN License #1070750 (Limited/Probated) (Hopkinsville, KY)
KRS 314.091(1)(d), (e), (f), (i)
Voluntarily Surrendered 1 yr.
Eff. 4/23/99

#### Ennis, Kelly Ann

LPN License #2018153 (Demossville, KY) KRS 314.091(1)(d), (f), (g), (i) Voluntarily Surrendered 1 yr. Eff. 4/23/99

#### \* Freels, Adam

LPN License #2025215 (Pine Knot, KY) KRS 314.091(1)(a), (b), (d), (g), (i) Voluntarily Surrendered 1 yr. Eff. 2/19/99

#### Howard, Bruce E.

LPN License #2025836 (Limited/ Probated) (Siler, KY) KRS 314.091(1)(d), (f), (i) Voluntarily Surrendered 1 yr. Eff. 4/23/99

#### Marler, Deeta Louise Rust

RN License #1048394 (Limited/Probated) (Paducah, KY) KRS 314.091(1)(b), (d), (e), (i) Voluntarily Surrendered 3 yrs. Eff. 4/23/99

#### Riggleman, Wendy L.

LPN License #2021991 (Georgetown, KY) KRS 314.091(1)(d), (e), (f), (g), (i) Voluntarily Surrendered 1 yr. Eff. 2/19/99

## LICENSE VOLUNTARILY SURRENDERED TO BE REINSTATED ON PROBATION

#### Griffin, Donna R. Alexander

RN License #1058955 (Harrodsburg, KY) KRS 314.091(1)(a), (b), (d), (i). Voluntarily Surrendered 1 yr. Probated 2 yrs. Eff. 4/23/99

## LICENSE VOLUNTARILY SURRENDERED TO BE REINSTATED ON LIMITATION/PROBATION

#### Castle, Brenda L.

RN License #1070550 (Prestonsburg, KY) KRS 314.091(1)(i) Voluntarily Surrendered 1 yr. Limited/Probated 3 yrs. Eff. 2/19/99

#### \* Diener, Patrick H.

RN License #1079375 (Inactive) (Louisville, KY)
KRS 314.091(1)(b), (d), (e), (g), (i)
Voluntarily Surrendered 1 yr.
Limited/Probated 3 yrs.
Eff. 2/19/99

#### Russell, Christine R.

RN License #1054070 (Metropolis, IL) KRS 314.091(1)(b), (d), (f), (i) Voluntarily Surrendered 2 yrs. Limited/Probated 3 yrs. Eff. 2/19/99

## <u>LICENSE SUSPENDED</u> (HEARING REQUIRED)

LaRoche, Lewis Raymond, Jr. LPN License #2030613 (LaGrange, KY) KRS 314.091(1)(b), (d), (e), (i). Suspended 5 yrs. Eff. 4/23/99

#### \* McGirr, Denise

LPN License #2024791 (Danville, KY) KRS 314.091(1)(a), (b), (d), (i). Suspended 6 mos. Eff. 4/23/99

#### \* Pena, Sonia S.

LPN License #2028055 (Louisville, KY) KRS 314.091(1)(a), (d), (i) Suspended 3 mos. Eff. 4/23/99

#### \* Ross, Darrell Gregory

LPN License #2030772 (Lexington, KY) KRS 314.091(1)(d), (i). Suspended 2 yrs. Eff. 4/23/99

## <u>LICENSE CONTINUED ON</u> <u>SUSPENSION (HEARING REQUIRED)</u>

#### \* Brown, Carla J.

LPN License #2026497 (Suspended)
(Bowling Green, KY)
KRS 314.091(1)(d), (i).
Suspended until requirements are met Eff. 4/23/99

#### O'Bryan, Rita LaMontagne

RN License #1028467 (Inactive/ Immediate Temporary Suspension) (Louisville, KY) KRS 314.091(1)(b), (d), (e), (f), (g), (i). Suspended 2 yrs. Eff. 4/23/99

\* LICENSE HAS NOT BEEN RETURNED TO KBN

#### \* Wright, Teresa A. Ruble

LPN License #2022645
(Immediate Temporary Suspension)
(Lexington, KY)
KRS 314.091(1)(d), (e), (f), (i).
Suspended 2 yrs.
Eff. 4/23/99

Wyatt, Miaxie R. Compton

LPN License #2023446
(Immediate Temporary Suspension)
(Louisville, KY)
KRS 314.091(1)(b), (d), (f), (i).
Suspended 18 mos.
Eff. 4/23/99

## LICENSE CONTINUED ON SUSPENSION TO BE FOLLOWED BY LIMITATION/PROBATION

\* Prater, Linda S. Anderson

LPN License #2024397 (Winchester, KY) KRS 314.091(1)(a), (b), (d), (g), (i) Suspended 1 yr. Limited/Probated 2 yrs. Eff. 4/23/99

\* Seaman, Tamara D.

LPN License #2030608
(Immediate Temporary Suspension)
(Louisville, KY)
KRS 314.091(1)(b), (d), (e), (f), (g), (i)
Suspended 1 yr.
Limited/Probated 3 yrs.
Eff. 2/19/99

Spurlock, Linda C. Keller

LPN License #2023414 (Ironton, OH) KRS 314.091(1)(a), (b), (d), (g), (i) Suspended 1 yr. Limited/Probated 1 yr. Eff. 4/23/99

\* Thompson, Ladora J. Bandy

RN License #1069746 (Immediate Temporary Suspension) (Louisville, KY) KRS 314.091(1)(d), (e), (f), (g), (i) Suspended 2 yrs. Limited/Probated 4 yrs. Eff. 2/19/99

## LICENSE SUSPENDED AND STAYED; TO BE PLACED ON LIMITATION/ PROBATION

Allen, Jane Roberts

RN License #1045377 (Cynthiana, KY) KRS 314.091(1)(b), (d), (i) Suspended 4 yrs. Limited/Probated 4 yrs. Eff. 4/23/99

Baldridge, Honey Kaye

RN License #1081047 (Lexington, KY) KRS 314.091(1)(d), (f), (i) Suspended 1 yr. Limited/Probated 18 mos. Eff. 2/19/99

Branham, Danelda Loretta

LPN License #2029094 (Mayking, KY) KRS 314.091(1)(b), (d), (g), (i) Suspended 1 yr. Limited/Probated 2 yrs. Eff. 2/19/99

Dixon, Patricia

LPN License #2011543 (Louisville, KY) KRS 314.091(1)(b), (d), (f), (g), (i) Suspended 2 yrs. Limited/Probated 2 yrs. Eff. 4/23/99

Ison, Mildred M. Roark

LPN License #2025845 (Whitesburg, KY) KRS 314.091(1)(a), (b), (d), (f), (g), (i) Suspended 2 yrs.
Limited/Probated 2 yrs.
Eff. 2/19/99

\* Kirk, Mona Guess

RN License #1027800 (Limited/ Probated) (Marion, KY) KRS 314.091(1)(b), (d), (f), (g), (i) Suspended 5 yrs. Limited/Probated 5 yrs. Eff. 4/23/99

\* Klier, Jennifer E. Bond

RN License #1050064 (Versailles, KY) KRS 314.091(1)(b), (d), (f), (i) Suspended 1 yr. Limited/Probated 3 yrs. Eff. 2/19/99

**Knecht, Charlene Carol** 

RN License #1085203 (Louisville, KY) KRS 314.091(1)(d), (i) Suspended 2 yrs. Limited/Probated 3 yrs. Eff. 2/19/99

Whitmer, Marilyn E. Fly

RN License #1070808 (Bowling Green, KY) KRS 314.091(1)(b), (d), (f), (g), (i) Suspended 3 yrs. Limited/Probated 3 yrs. Eff. 4/23/99

#### LICENSE SUSPENDED AND STAYED; TO BE PLACED ON PROBATION

Page, Sharon Anne Hayes RN License #1041386 (Louisville, KY) KRS 314.091(1)(b), (d), (f), (i) Suspended 2 yrs. Limited/Probated 2 yrs. Eff. 4/23/99

### LICENSE DENIED REINSTATEMENT (HEARING REQUIRED)

Lawhorn, Timothy Lee

RN License #1077322 (Lapsed) (Campbellsville KY)) KRS 314.091(1)(d), (i) Denied Reinstatement 18 mos. Eff. 4/23/99 Montenegro, Joyce Ann Daniels

RN License #1081496 (Lapsed) (Greensburg, NC) KRS 314.091(1)(d), (e) Denied Reinstatement for 2 yrs. Eff. 2/19/99

Shelton-Bordes, Tammy Lynn, AKA: Shelton-Akers, Tammy

LPN License #2024876 (Lapsed) (Waynesburg, KY) KRS 314.091(1)(a), (b), (d), (e), (g), (i) Denied Reinstatement for 1 yr. Eff. 4/23/99

Sisk, Sherry Lynn Riddle

RN License #1079386 (Lapsed) (Bowling Green, KY) KRS 314.091(1)(d), (e), (f), (g), (i) Denied Reinstatement for 1 yr. Eff. 2/19/99

## LICENSE DENIED REINSTATEMENT TO BE FOLLOWED BY LIMITATION/ PROBATION

Carter, Joann Loretta

RN License #1035590 (Lapsed) (Bowling Green, KY) KRS 314.091(1)(b), (d), (i) Denied Reinstatement Limited/Probated 2 yrs. Eff. 2/19/99

Cothern, Steven G.

RN License #1073727 (Lapsed) (Bowling Green, KY) KRS 314.091(1)(b), (d), (i) Denied Reinstatement 1yr. Limited/Probated 2 yrs. Eff. 4/23/99

#### LICENSE DENIED REINSTATEMENT/ DENIED CHANGE OF STATUS

Walters, Dorothy Lucille Ryals RN License 1053823 (Inactive) (Louisville, KY) KRS 314.091(1)(d), (f), (g), (i) Denied Reinstatement/Change of Status 2 yrs.

Eff. 2/19/99

#### LICENSE LIMITED/PROBATED

East, Jane Lovin

RN License #1075539 (Lancaster, KY) KRS 314.091(1)(d), (g) Limited/Probated 2 yrs. Eff. 4/23/99

Shepherd, Tonya Renee

RN License #1086336 (Limited/ Probated) (Eastern, KY) KRS 314.091(1)(d), (g), (i) Limited/Probated 1yr. Eff. 1/4/99

\* LICENSE HAS NOT BEEN RETURNED TO KBN

#### **LICENSE PROBATED**

#### Andari, Robin Jeanne

RN License #1045377 (Cynthiana, KY) KRS 314.091(1)(d), (g), (i) Limited/Probated 18 mos. Eff. 2/19/99

Burch, Rose Marie

RN License #1031013 (Louisville, KY) KRS 314.091(1)(b), (d), (i) Probated 18 mos. Eff. 2/19/99

\* Culver, Darla Renee

LPN License #2031380 (Murray, KY) KRS 314.091(1)(b), (d), (i) Probated 18 mos. Eff. 4/23/99

O'Bryan, Terri L.

RN License #1053379 (Louisville, KY) KRS 314.091(1)(d), (i) Probated 18 mos. Eff. 2/19/99

Trent, Linda S. Campbell

RN License #1074780 (Hazard, KY) KRS 314.091(1)(d), (i) Limited/Probated 2 yrs. Eff. 2/19/99

### LICENSE CONTINUED ON LIMITATION/PROBATION

Banta, Kenneth M.

RN License #2022428 (Limited/ Probated) (Lexington, KY) KRS 314.091(1)(b), (d), (i) Limited/Probated 2 yrs. Eff. 4/23/99

## LICENSE TO BE REINSTATED ON PROBATION

**Borden, Marlene Denise** RN License #1084080 (Lapsed)

(Evansville, IN) KRS 314.091(1)(d), (f), (i) Probated 1 yr. Eff. 4/23/99

## PREVIOUSLY DISCIPLINED LICENSE TO BE REINSTATED

Holland, Angela M. Napier LPN License #2025252 (Voluntary Surrender) (Hazard, KY) Eff. 2/19/99

### ADMIT TO NCLEX; LICENSE TO BE PROBATED

Brown, Rebecca Kaye

RN Applicant/Examination (Louisville, KY) KRS 314.091(1)(b), (d), (i). Probated 1yr. Eff. 2/19/99

**Dorsey, Nichole Phyline** 

LPN Applicant/Examination (Louisville, KY) KRS 314.091(1)(b), (d), (i). Probated 18 mos. Eff. 2/19/99

#### Gibbs, Robin Bonita

LPN Applicant/Examination (Louisville, KY) KRS 314.091(1)(a), (b), (d), (i). Probated 18 mos. Eff. 2/19/99

#### **REPRIMAND**

**Buley, William Robert** 

RN License #1084519 (Louisville, KY) KRS 314.091(1)(a), (b), (d), (i) Eff. 2/19/99

Francus, Vickie W.

RN License #1073917 (Louisville, KY) KRS 314.091(1)(a), (b), (d), (i) Eff. 2/19/99

**Graves, Holly Walters** 

LPN License #2028104 (Louisville, KY) KRS 314.091(1)(a), (d), (i) Eff. 2/19/99

Hall, Sybil Michelle

RN License #1078528 (New Albany, IN) KRS 314.091(1)(a), (d), (g), (i) Eff. 4/23/99

Hamilton, Betty Louise Davis

LPN License #2015926 (Paducah, KY) KRS 314.091(1)(d) Eff. 4/23/99

Hatfield, Patricia G. Qashat

RN License #1067990 (Corbin, KY) KRS 314.091(1)(d), (g), (i). Eff. 2/19/99

Hitchings, Gary H.

RN License #1029337 (Paris, KY) KRS 314.091(1)(d), (i). Eff. 2/19/99 Hoke, Suzetta C. Keller

RN License #1081612 (Paris, KY) KRS 314.091(1)(d), (g), (i). Eff. 4/23/99

Howard, Michelle Renae Lemarr RN License #1083022 (Pathfork, KY) KRS 314.091(1)(d), (e), (f), (i). Eff. 2/19/99

Kinney, Judith Dale Ferrell LPN License #2020723 (Limited/ Probated) (Hopkinsville, KY) KRS 314.091(1)(b), (d), (i).

Eff. 4/23/99

McClain, David Leroy RN License #1081414 (Elkton, KY) KRS 314.091(1)(d), (g), (i). Eff. 2/19/99

Pilson, Lawrence Richard

RN License #1046302 (Madisonville, KY) KRS 314.091(1)(a), (b), (d), (i). Eff. 2/19/99

Taulbee, Melodye Ann

RN License #1020734 (Bardstown, KY) KRS 314.091(1)(d), (g), (i). Eff. 2/19/99

#### **CONSENT DECREES RATIFIED**

Imposition of civil penalty for practice without a current active license, temporary work permit, or ARNP registration......17

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